Covering Letter

Dear,

Regarding: SAP Fieldglass opening

Thank you for the opportunity to apply for the Fieldglass Consultant position at your company. After reviewing the job description, you are looking for a candidate that is extremely familiar with the responsibilities associated with the role and I can perform them confidently. Given these requirements, I am certain that I have the necessary skills to successfully do the job adeptly and perform to the expectations.

I am part of my current company Centre of Excellence (COE) for the Presales Cycle – RFI, RFP, RFQ, and Due diligence. I have participated in 40+ sales engagements, where the success rate is 60-75% in converting the sales into potential clients. I have experience in Stakeholder management, Solutioning, Staffing, Delivery, and Escalation management for all Fieldglass requirements.

I am SAP certified Fieldglass Consultant - **C_TFG50_2011 with 92 %** and have successfully taken part in 5 E2E Fieldglass Implementations for multinational companies. I have experience in the entire Activate Methodology Cycle for Fieldglass Implementations– Discover-Prepare-Explore-Realize-Deploy-Run, PGL activity, and AMS take over. I have experience in Rollouts, Carve-outs, AMS, L4 Ticket Category Coordination with Product Owner teams Customer Adaption teams, and Release Management. I have worked in all industry-specific verticals and lines of business throughout my career.

Before my Fieldglass career, I am a certified SAP HCM Consultant and have experience in more than 6 Implementations, Rollouts, AMS, Upgrades, Support Implementations, and Migrations. I have very good knowledge of SAP SuccessFactors modules – EC Payroll, Visa & Permit Management, and Enable Now. As a Functional Consultant, I have very good knowledge of Integrations, Field mapping, and middleware tools.

I can prove my experience and become an asset to your company with the opportunity. After reviewing my resume, I hope you agree that I am the type of competent and competitive candidate you are looking for. I look forward to elaborating on how my specific skills and abilities will benefit your organization. Please contact me at anumapuram@gmail.com or +918885059944 to arrange a convenient meeting time. During our meeting, I will be happy to explain my work experience in detail and more interesting facts about knowledge gained in the past.

Thank you for your time and looking forward to hearing from you soon

Sincerely,

Rajasandeep A

Rajasandeep Anumapuram | Certified Consultant– SAP Intelligent Spend Management-Fieldglass Division

Solution Architect/ Sr Manager/– SAP Fieldglass
(Secondary Skills - SAP HCM- ECC & S/4HANA, SFSF – EC Payroll)
Email – anumapuram @gmail.com/ M:-8885059944

Background

- Raja Sandeep has 14 years of Overall experience with 10+ years in SAP Presales Consulting, Solutioning, Project Management, and Staffing experience
- Acquired SAP Global Certified at the Associate level on SAP Fieldglass Services and External Workforce
- Acquired SAP Certified at the Associate level on HCM with SAP ERP 6.0 EhP6
- 6 years of Experience in SAP Fieldglass with multiple clients in Implementations, Rollouts, and AMS
- 4+ years of Experience in SAP HCM/HR in ECC and S/4HANA, SFSF ECP
- Have worked with ASAP, ACTIVATE, and AGILE Methodologies
- Strong knowledge in Fieldglass Configuration Manager – SSO, Connectors, Publish/Subscribe Framework, Rate Rules
- Strong Exposure to Integration tools like SAP CPI(Cloud Platform Integration), SFSF-ISC/IC(Intelligent Service Centre/Integration Centre), Client Specific Integration tools, Ariba Integrations, Oracle HDL
- Strong Knowledge in integration concepts Cloud to On-Premise, Cloud to Cloud, APIs, Web Services, Scripting Languages like XML & XSLT, Futuristic concepts like SAP Co-pilot, RPA integrations for Fieldglass
- Strong Design Knowledge in Integrations, Field Mapping, and connector designing with different formats like CSV, PSV
- Knowledge of complete Functional E2E testing cycles like SVT, Unit, Regression Testing, SIT, UAT, and Support
- Extensive experience in HCM Implementation, Support Implementations, Upgradation, Rollout projects, End-user training, and AMS support
- Excellent interpersonal, communication, and analytical skills
- Knowledge of other Vendor Management Systems(Beeline, Ivalua, Coupa), CLM tools – Icertis, DocuSign, eSignature management tools - DocuSign
- Masters in Computer science(UK) & Bachelor of Computer Science Engineering, India

Relevant Experience

- SAP Fieldglass End to End implementation that includes Requirement Analysis , Effort Estimation, High level/Low level Design Documentation , Designing and Developing application programs, Problem fixing, Functional Specifications, Data Sets, Post-Go Live Support, Rollouts, AMS
- Worked on end-to-end life cycles in Fieldglass from Sourcing, Engage, Manage & Pay to execute implementation of Contingent workers, Statement of Work, Worker Profile Management and Mobile Apps
- Worked on Fieldglass standard & Custom Connectors - Manual, Batch, Full Bulk & Delta Uploads, Web services, Publish/Subscribe Framework, Subscription Mode, SSO, Custom fields, Configuration Manager functionality, Proxies and Delegations, Workflows, Supplier Management, Rates Management &Rate Rules, Approval Rules & Approval Groups
- Acted as Functional Designer for Automation scope with RPA integrations for PR/PO creation, PO extension, Good Receipting and Status Update, Reconciliation reports between Fieldglass and Upstream/Downstream systems

Relevant Experience

- Strong Knowledge in Email Templates, Mobile Apps - Manager Hub App and Time sheets Entry App
- eSignature Requirements with DocuSign
- XSLT Templates and PDF conversions for WO, Invoice, Timesheet, Worker Profile, Buyer Defined Contract, Buyer SOW Print, Buyer Goods Receipt
- Worked on CATS Time Sheets integration with Fieldglass, SF Employee Central Integration with Field Glass for Position Management, Resource requisition and Job Posting, Field Glass Time sheets workflows, HCM & SFSF –LMS, Oracle Suite tools for integration with Field glass for Master data and Transactional data, Oracle Fusion integration with Fg
- SOW configurations with Contingent Work Orders & Profile Workers scenarios & Master SOW integrations with ARIBA
- Have worked on complete SOW Configurations, E2E Service Workflow Configurations, Clause Library, Event Library, Fee Library, Management Event Library, Question Library, SOW Templates, SOW Types, SOW Worker Role, Schedule Library
- Implemented Profile Worker requirements and Integrations related configurations
- Implemented Hybrid Model requirements, where the design is done in combination of SOW + Contingent and SOW + Profile Worker modules on customer requirements
- Have exposure to Rollout requirements for UK & I, Europe, Japan, North America regions
- Have exposure to UK & I local compliances and Regulations like -IR35, Pay Parity, AWR concepts and UK GDPR regulations in Fieldglass Perspective
- Have Theoretical Knowledge in new Module Assignment Management Module and have completed Open SAP Course successfully
- Exposure to new rate structure 2.0 introduced by SAP as part of ongoing Implementation
- Good knowledge and experience in Custom Look up Functionality - Rates, Tenure Policy & Tenure Warning & Notifications, SOW Service requests, Invoice Adjustments for Tax Guidance and Jurisdiction, PII Thresholds

Industry Expertise

- Utilities
- Telecom
- FMCG
- Oil & Gas
- Production and Distribution
- Pharmaceuticals & Healthcare
- Education
- BFSI
- CMI
- Energy Sector
- IT Services
- Aviation Services

Functional Expertise

- SAP Consulting Experience across SAP Fieldglass, SAP HCM, SuccessFactors
- Have Done Implementations, Support Implementation, Rollouts, Upgradations, Support(AMS) in SAP HCM for - OM, PA, TM, Payroll – India, Srilanka, Middle East, International Grouping, RSA, Bowstawana, +ve & _ve Time Management, Travel Management
- Handled client facing roles at onsite in UK, India, EMEA & Botswana(Africa)
- Functional Design and Development for Client Business requirements using ASAP, Activate and Agile Methodologies

- Multiple Tickets tools like JIRA XRAY, HP ALM, Remedy, GitHub, Slack, SAP Solution Manager and SAP AMS ESP tool,
- Exposure to Automation Testing tools like CATS, AGILE Designer, Mobile App Testing tool- BrowserStack
- Documentation done with latest SAP Enable Now tool for testing, User Guides, Training Videos
- Exposure to SFSF latest modules – VPM, Enable Now, ECP
- Worked on DocuSign as a Functional Consultant for integrations on eSignature use cases