|  |  |  |
| --- | --- | --- |
| **Kesavram Ravichandran**Robotic Process Automation

|  |  |
| --- | --- |
| **Address**Chennai, India 600073**Phone**+919940582512**E-mail**kesavram.r@outlook.com |  |

 |

Highly skilled RPA developer with over 5 years of experience in designing, developing, and implementing automation solutions using PEGA Robotics. Proficient in identifying automation opportunities, analyzing business processes, and implementing end-to-end automation solutions. Expertise in developing bots, automating workflows, and integrating systems to improve operational efficiency and reduce costs. Proven ability to work in collaborative environments, excellent problem-solving skills, and a strong attention to detail.

|  |
| --- |
| **Skills** |

Key performance indicators

Performance improvement

Project Management

Proficient in PEGE RPA

Automation design

Solution development

Technical Support

Automation

Excellent Communication

Teamwork and Collaboration

|  |
| --- |
| **Work History** |

|  |  |
| --- | --- |
| **2021-05** **- Current** | **Team Lead, Application Development** *Accenture Solutions Pvt Ltd, Chennai* * Lead a team of developers in the design, development, testing, and implementation of software applications
* Collaborate with project managers, business analysts, and other stakeholders to understand requirements and develop solutions
* Ensure that all applications are developed to meet quality standards and best practices
* Identify and recommend improvements to development processes and methodologies
* Develop and manage project timelines and budgets
* Ensure that team members have the necessary resources and tools to perform their jobs effectively
* Mentor and coach team members to ensure that they are performing at their best
* Provide regular feedback and performance evaluations to team members
* Foster a positive and collaborative team culture
 |

|  |  |
| --- | --- |
| **2020-02** **- 2021-05** | **Senior Analyst, Application Development** *Accenture Solution Pvt Ltd, Chennai* * Design and develop Pega-based applications to support business processes
* Work closely with business analysts to understand requirements and translate them into technical solutions
* Develop and implement Pega workflows, rules, and integrations with external systems
* Collaborate with other developers and stakeholders to ensure timely delivery of high-quality software solutions
* Perform testing and debugging of Pega applications
* Participate in code reviews and provide feedback to other developers
* Develop technical documentation and training materials for end-users
 |

|  |  |
| --- | --- |
| **2019-04** **- 2020-02** | **Senior Executive, Program Management** *Flextronics, Pune* * Lead and manage projects from inception to completion
* Develop project plans, timelines, and budgets
* Identify project risks and develop mitigation plans
* Ensure that project objectives are clearly defined and communicated to all stakeholders
* Manage project scope and change requests
* Develop and manage project budgets and ensure that projects are completed within budget
* Ensure that projects are completed on time and within the agreed-upon timelines
* Develop and maintain relationships with clients, vendors, and other stakeholders
* Communicate project status updates to all stakeholders
* Monitor project progress and identify and resolve issues
* Ensure that project deliverables meet quality standards
* Conduct post-project evaluations and provide recommendations for process improvements
 |

|  |  |
| --- | --- |
| **2016-05** **- 2019-04** | **Executive, Program Management** *Flextronics, Pune* * Assist in the development of project plans, timelines, and budgets
* Collaborate with project stakeholders to identify project requirements and objectives
* Develop project status reports and communicate project status updates to all stakeholders
* Assist in the management of project scope and change requests
* Develop and maintain relationships with clients, vendors, and other stakeholders
* Monitor project progress and identify and resolve issues
* Conduct post-project evaluations and provide recommendations for process improvements
 |

|  |  |
| --- | --- |
| **2014-09** **- 2016-04** | **Project Engineer** *G.S. Engineering, Chennai* * Monitored installation of materials and equipment for compliance with drawings and specifications.
* Determined and scheduled priorities as required to progress engineering work.
* Identified technical risks within managed projects.
* Trained junior engineers in workstation design and material handling.
 |

|  |
| --- |
| **Education** |

|  |  |
| --- | --- |
| **2007-09** **- 2011-09** | **Bachelor of Engineering: Mechanical Engineering** *Anna University - Chennai* |

|  |  |
| --- | --- |
| **2005-05** **- 2007-05** | **High School Diploma** *Gurunanak Matriculation Higher Secondary School - Chennai* |

|  |
| --- |
| **Certifications** |

|  |  |
| --- | --- |
|  | Pega PCSSA |

|  |  |
| --- | --- |
|  | Pega PCSA |