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| **Kesavram Ravichandran**  Robotic Process Automation   |  |  | | --- | --- | | **Address**Chennai, India 600073  **Phone**+919940582512  **E-mail**kesavram.r@outlook.com |  | |

Highly skilled RPA developer with over 5 years of experience in designing, developing, and implementing automation solutions using PEGA Robotics. Proficient in identifying automation opportunities, analyzing business processes, and implementing end-to-end automation solutions. Expertise in developing bots, automating workflows, and integrating systems to improve operational efficiency and reduce costs. Proven ability to work in collaborative environments, excellent problem-solving skills, and a strong attention to detail.

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| **Skills** |

Key performance indicators

Performance improvement

Project Management

Proficient in PEGE RPA

Automation design

Solution development

Technical Support

Automation

Excellent Communication

Teamwork and Collaboration

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| **Work History** |

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| **2021-05** **- Current** | **Team Lead, Application Development**  *Accenture Solutions Pvt Ltd, Chennai*   * Lead a team of developers in the design, development, testing, and implementation of software applications * Collaborate with project managers, business analysts, and other stakeholders to understand requirements and develop solutions * Ensure that all applications are developed to meet quality standards and best practices * Identify and recommend improvements to development processes and methodologies * Develop and manage project timelines and budgets * Ensure that team members have the necessary resources and tools to perform their jobs effectively * Mentor and coach team members to ensure that they are performing at their best * Provide regular feedback and performance evaluations to team members * Foster a positive and collaborative team culture |

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| **2020-02** **- 2021-05** | **Senior Analyst, Application Development**  *Accenture Solution Pvt Ltd, Chennai*   * Design and develop Pega-based applications to support business processes * Work closely with business analysts to understand requirements and translate them into technical solutions * Develop and implement Pega workflows, rules, and integrations with external systems * Collaborate with other developers and stakeholders to ensure timely delivery of high-quality software solutions * Perform testing and debugging of Pega applications * Participate in code reviews and provide feedback to other developers * Develop technical documentation and training materials for end-users |

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| **2019-04** **- 2020-02** | **Senior Executive, Program Management**  *Flextronics, Pune*   * Lead and manage projects from inception to completion * Develop project plans, timelines, and budgets * Identify project risks and develop mitigation plans * Ensure that project objectives are clearly defined and communicated to all stakeholders * Manage project scope and change requests * Develop and manage project budgets and ensure that projects are completed within budget * Ensure that projects are completed on time and within the agreed-upon timelines * Develop and maintain relationships with clients, vendors, and other stakeholders * Communicate project status updates to all stakeholders * Monitor project progress and identify and resolve issues * Ensure that project deliverables meet quality standards * Conduct post-project evaluations and provide recommendations for process improvements |

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| **2016-05** **- 2019-04** | **Executive, Program Management**  *Flextronics, Pune*   * Assist in the development of project plans, timelines, and budgets * Collaborate with project stakeholders to identify project requirements and objectives * Develop project status reports and communicate project status updates to all stakeholders * Assist in the management of project scope and change requests * Develop and maintain relationships with clients, vendors, and other stakeholders * Monitor project progress and identify and resolve issues * Conduct post-project evaluations and provide recommendations for process improvements |

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| **2014-09** **- 2016-04** | **Project Engineer**  *G.S. Engineering, Chennai*   * Monitored installation of materials and equipment for compliance with drawings and specifications. * Determined and scheduled priorities as required to progress engineering work. * Identified technical risks within managed projects. * Trained junior engineers in workstation design and material handling. |

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| **Education** |

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| **2007-09** **- 2011-09** | **Bachelor of Engineering: Mechanical Engineering**  *Anna University - Chennai* |

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| **2005-05** **- 2007-05** | **High School Diploma**  *Gurunanak Matriculation Higher Secondary School - Chennai* |

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| **Certifications** |

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