



PARANTHAMAN B

Senior Production Manager | Footwear

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🧠 Key Competencies

- Production Management
- Technical Support
- Deviation Management
- Planning & Budgeting
- Business Development
- Problem solving
- Leadership and Training
- Quality Management System
- Liaison Management
- Key Account Management

💡 Soft Skills

- Communication
- Team Management
- Presentation
- Troubleshooting
- Decision making
- Innovation
- Flexibility

🎓 Education

- B.E. (Mechanical), Anna University (2005 – 2008)
- DME (Mechanical Engineering), Directorate of Technical Education, Chennai (2005)

⚙️ Technical skills

- AutoCAD
- MS Office

💬 Personal

- Date of Birth: 19 Mar 1987
- Nationality : Indian
- Marital Status: Married
- Languages Known: English and Tamil
- Address: No.29/4, Anna Avenue, Little Kanchipuram – 631501 Tamil Nadu
- Hobbies: Playing shuttle cock and listening to music

👤 Profile Summary

- **Highly skilled Senior Production Manager** with over 14+ years of experience in producing various models of footwear currently associated with East Wind Footwear Company Ltd., Cheyyar, Tamil Nadu.
- **Expert** in the entire production process of footwear from estimation of work, selection of anti-corrosion materials and adhesives, project report preparation, initiating stage wise process controls and monitoring, sourcing of sub contractors and training, planning and deployment of team.
- **Adept** at leading and motivating team, imparting job training and achieving extraordinary production goals.
- Possesses **strong business acumen**, exercises **prudence and ownership** in every effort, and continues to focus on savings and the quest for business excellence, besides supervision of production, delivery, and execution of orders.
- **Excellent communicator**, complemented by technical knowledge with expertise in providing technical knowledge to the production team to bring out best quality.

🏆 Awards & Accomplishments

- A trailblazing career with regular elevations earned through consistently achieving business objectives.
- Consistently achieving a daily production target of 2200 pairs per shift with 58 employees per shift in East Wind Footwear Company.
- Achieved highest production of 106% / year consistently in East Wind Footwear Company.
- Won accolades from the management by pre-planning and producing in advance new model footwear using only 2 moulds instead of 4 moulds without any deviation and quality compromise.
- Attained 5S score and won reward for the Team from the management in East Wind Footwear Company.
- Implemented 5 Whys analysis to save material usage.

👤 Key Projects

- Rubber lining of Pressure Vessel 2000 sq.m. for Andhra Sugars Ltd., Suggonda in 2014 (Project Duration: 2 Months).
- Rubber lining of Phosphoric Acid storage tank and clarifier 5000 sq.m for Paradeep Phosphates Limited., Orissa in 2013 (Project Duration: 3 Months).
- Rubber lining of Pipes & Fittings for Chlorination of Sea Water 1000 sq m. for Alghanim International General Trading & Contracting Co. W.L.L., Kuwait in 2013 (Project Duration: 2 Months).
- Rubber lining of Phosphoric Acid storage tank 3000 sq.m. for The Fertilisers and Chemical Travancore Ltd., Ernakulum in 2012 (Project Duration: 4 months).
- Rubber lining of Acid storage tanks 5000 sq.m. for Paradeep Phosphates Limited, Orissa in 2010 (Project Duration: 6 months).

Career Snapshot



Work Experience

East Wind Footwear Company Ltd., Cheyyar, Tamil Nadu, India Jun 14 - Present

PC Manager (RB Dept) – Jun 14 to Oct 17; Production Control Sr. Manager (Sole Dept) – Nov 17 to Oct 20;
Shift Production Sr. Manager (RB Dept) – Oct 20 to Present

- Spearheading the production team of 58 members per shift, including 1 Manager, 4 Supervisors, 4 Assistants, 2 Staff, and 47 workers.
- Manage the production process of the RB department (Rubber bottom of the footwear).
- Generating invoices and slips for procurement of raw materials from the warehouse department.
- Planning the production process of various models of footwear and executing schedule-wise.
- Overseeing the production process by coordinating with the production team.
- Monitoring the production inventory and ensuring that they are sufficient for the production process.
- Transferring the completed process within the specified time to the supporting department for further process.
- Monitor the shift-wise team performance and update the Management.
- Generating budgets for the production of new models and updating to the Management.
- Calculate the monthly individual bonus payable to workers and update the HR department.
- Maintained a list of maintenance issues to correct during preventive maintenance.
- Conduct root causes analysis on product deviations and reports to the Management. (5 Whys Analysis, Fishbone Analysis)
- Suggested modifications in the existing machinery to the Management to improve quality and productivity.
- Motivate the production team by providing training to improve product quality.
- Reduced cost-cutting by effectively utilizing (3M) Manpower, Material and Machinery.
- Monitor the properly implanted policies on the shop floor and ensure that no safety violations are compromised.

Arul Rubbers Pvt. Ltd., Hosur Aug 08 – May 14

Executive (Production Department) – Aug 08 – Jul 09;

Executive – Quality Assurance Department – Aug 09 – May 14

- Handled the Quality Assurance process of Rubber Lined Pressure Vessels, Storage Tanks, Evaporators, Sand Filters, Agitators, Heater Shells, Tube Holder Plates, Pipes & Fittings.
- Conducted inward inspection, Stage inspections, and final inspection & testing of raw materials and products.
- Monitored supplier's performance quarterly and reported to the Management.
- Analyzed the incoming, in-process, final quality and customer quality grievances and resolved them within TAT.
- Maintained valid calibration status for all the testing and measuring instruments.
- Facilitated all inspection and testing facilities suitable for production.
- Adhered to ISO 9001 compliance in the shop floor and quality department.
- Handle customers troubleshooting amicably by frequent visits to their sites.
- Ensure that the product will be cost-effective by estimating costs and negotiating and agreeing to budgets with clients and managers.
- Liaise with different department heads to ensure smooth flow of production process.
- Ensure that the customer orders are completed on time and adhere to the company's quality standards.
- Collate and analyze data, putting together production reports for both factory managers and customers.
- Implemented project plans and complete them within the deadlines.
